

Project Overview: Measurement & Evaluation Plan

[Revolution Institute's](#) mission is to empower underserved communities through sustainable, future-oriented work, entrepreneurship, and value-aligned collaboration.

Background

Revolution Institute (RI) was established in 2021 and works to achieve its mission through 1) Partnership Pathways, a year-long program for individuals to develop technical and professional skills to succeed in the advanced technology and manufacturing sector, and 2) Social Acquisition, incubating and launching worker cooperatives in which worker-owners would earn competitive salaries and benefit as equity holders. The Partnership Pathways program has grown rapidly and now features about 5 community-based organizations, who recruit participants and provide wraparound social services, and 5 technical training partners. RI has identified that more robust measurement & evaluation will both enable the Partnership Pathways program to operate more effectively and will help the organization to demonstrate its impact.

Accordingly, RI is seeking volunteer support in drafting a measurement & evaluation plan which identifies the specific data which RI should gather, when they should do so, and how the data should be collected, stored, and analyzed. Collecting data during program intake and upon program completion is particularly important for supporting program operations and measuring impact on metrics like job placement and retention. Revolution Institute hopes this project, like all of their work, is informed by their trainees' needs and ultimately helps to tell their story.

Description

A team of JPMorgan Chase volunteers will assess Revolution Institute's current data goals, tools, and processes to inform a measurement and evaluation plan. Volunteers will consider the full trainee lifecycle to identify what, when, and how to collect data to support programmatic operations, measure impact, and showcase their work.

Milestones

- **Discovery:** Review Revolution Institute's mission and Partnership Pathways program. Build an understanding of the current operating environment and identify relevant stakeholders. Discuss RI's measurement tools, processes, and goals.
- **Assessment:** Conduct market research and stakeholder interviews to understand opportunities and needs related to RI's use of data. Begin identifying specific measures and processes to realize RI's goals.
- **Recommendations:** Utilize Assessment findings to devise a measurement & evaluation plan which considers what data to collect, when, and how which focuses on trainee intake and program completion. Suggest a step-by-step implementation timeline and best practices.

Timeline

10-12 weeks

Nonprofit Location: Chicago, IL , all work is done virtually

JPMORGAN CHASE & CO.

Volunteer Skills Needed: Program & Organization Metrics, KPI Review & Development, Data Collection & Management, Research Analysis & Summary, Strategic Planning, Performance Evaluation